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# Areas of Ministry, Ministry Engagement and Personality

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## **Abstract**

Six Areas of Ministry were developed from the Areas of Worklife Survey to investigate their relationship with levels of Ministry Engagement. Ministers from the Presbyterian Church of Aotearoa New Zealand responded to a ministry survey and demographic details, areas of ministry, ministry engagement, intentions to leave ministry, and personality were investigated as the variables of this study. The six areas of ministry: workload, control, reward, community, fairness and values were all found to be correlated to engagement. Low scores in the areas of ministry and ministry engagement were found to be correlated with an intention to leave ministry. There were only limited results for personality using the Keirsey Temperament Sorter related to the areas of ministry and ministry engagement. A self-appraisal form for ministers based on the six areas of ministry and ministry engagement has been formulated from this research.

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